



Paramedic Association of Canada
Association des Paramedics du Canada

National Occupational Competency Profile for Paramedics

Pierre Poirier

2013 November 24

Annual General Meeting

Vancouver, B.C.

National Occupational Competency Profile for Paramedics

1. History
2. The structure
3. What's new, the path ahead (renewal)

History

1. 1992 profile was not reflective of the profession
2. 1997 (Winnipeg), National Profile, National Examination, National Registry
3. 2001 National Occupational Competency Profile
4. 2011 revised National Occupational Competency Profile

History

1. Paramedic Association of Canada is the holder of the NOCP
2. Canadian Medical Association provides medical education program accreditation
3. The rules governing education are provincial
4. Public and private educational institutions compete for students
5. Paramedics are independent practitioners and oversight is 'weak' by design

Structure

1. Highly prescriptive:
General, Specific and Sub competency areas
2. Defined performance environments:
Simulation, Clinical, and Practicum

www.paramedic.ca/nocp
recent amendments (2011)

1. Research competencies (1.2c)
2. New General Competency Area (8) Health Promotion and Public Safety
3. Introduction of High Fidelity Simulation

Strategic Plan for the profession (2014- 2016)

Renewal of the National Occupational Competency
Profile for Paramedics

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Alberta College of Paramedics...

- Alberta Occupational Competency Profile (2000)
- Decision point:
 - Renew the Alberta Occupational Competency Profile
 - Engage in the renewal of the National Occupational Competency Profile

Alberta College of Paramedics and the Paramedic Association of Canada

- Letter of Understanding (May 2013)
 - PAC retains exclusive jurisdiction
- Handshake to work together
- Handshake to share some costs

Alberta College of Paramedics and the Paramedic Association of Canada

- Bi-weekly planning meetings (College and PAC)
- 2013 July, Edmonton (vision, understanding, kick-off)
 - Paramedic Chiefs of Canada
 - Medical Community
 - Regional representation
 - Society of Pre-Hospital Educators in Canada
 - Editorial representation (Canadian Paramedicine)

Structure

Executive Committee

Steering Committee

Working Groups

Executive Committee

- Financial accountability
- Project Management
- Committee membership
- Terms of Reference
- 2014 membership
 - Becky Donelon
 - Tim Essington
 - Chris Hood
 - Pierre Poirier

Steering Committee

- Membership
 - Paramedic Chiefs of Canada
 - Society of Pre-hospital Educators in Canada
 - Canadian Association of Emergency Physicians
 - Canadian Standards Association
 - Canadian Medical Association
 - Canadian Organization of Paramedic Regulators
 - Provincial Paramedic regulators
 - Regional representation
 - Paramedic publishing (Canadian Paramedicine)
 - International Paramedic

Working Group(s)

- Ad hoc assignment at the request of the Steering Committee

Steering Committee, next Meeting

- 2013 December 08-09, Winnipeg, MB
- Terms of Reference
- Vision, Philosophy
- Project Plan
- Interim Adjustments
 - Difficult to attain competencies
 - High Fidelity Simulation



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